



Best Places to Work in New York City

Ranked by results from employee surveys

The rankings in this list were based on the results of 25,399 surveys of employees at more than 300 New York City companies. *Crain's* partnered with Quantum Market Research, which developed a survey measuring the extent to which employees feel valued, whether they trust an organization's leadership and whether they see potential for personal advancement. Employees

were asked how strongly they agree or disagree with statements such as:

- I enjoy doing my work.
- I understand my company's plans for future success.
- I trust the leaders of this organization to set the right course.
- I am always thinking about ways to do my job better.

Size key: Large, 500 or more total employees; midsize, 150 to 499; small, 50 to 149.

Rank	Company	New York City office	Top New York executive	Firmwide/ NYC employees	Company size/ rank within size	Type of business	Innovative workplace policy
1	Lockton Cos. www.lockton.com	7 Times Square New York, NY 10036	Michael Calabrese <i>Chairman, Lockton Northeast</i>	3,800 51	Large 1	Insurance broker	Has local awards and celebrations to recognize associates who serve clients well
2	Alison Brod Public Relations www.alisonbrodpr.com	373 Park Ave. South New York, NY 10016	Alison Brod <i>President</i>	50 50	Small 1	Public relations	Employees get help with hair and makeup costs, and receive sample products and restaurant discounts
3	Village Pourhouse www.pourhousenyc.com	64 Third Ave. New York, NY 10003	Michael Sinensky, Sean McGarr <i>Co-managing members</i>	100 70	Small 2	Bar and restaurant	Rewards staff for top performance with Disney World trips, spa days and parties
4	Metis Group www.metisgroupplc.com	14 Penn Plaza New York, NY 10122	Glenn Friedman <i>Managing partner</i>	74 64	Small 3	Accounting and consulting	Offers flextime to satisfy both the early birds and the night owls on the staff
5	Marcum & Kliegman www.mklp.com	655 Third Ave. New York, NY 10017	Jeffrey M. Weiner <i>Managing partner</i>	500 200	Large 2	Accounting and consulting	A Happiness Committee rewards workers with gifts, particularly during busy times
6	Microsoft Corp. www.microsoft.com	1290 Sixth Ave. New York, NY 10104	Laura Wallace <i>General manager, NY metro district</i>	91,000 1,200	Large 3	Software and services	Matches \$17 per hour that employees volunteer at eligible charities
7	Kimpton Hotels & Restaurants www.kimptonhotels.com	60 E. 42nd St. New York, NY 10165	Patrick Athy <i>Regional director of people/culture</i>	6,500 271	Large 4	Boutique hotels	Employees volunteer time for charities and causes
8	Michael Page U.S. www.michaelpage.us.com	405 Lexington Ave. New York, NY 10174	Alexis de Bretteville <i>Chief executive, the Americas</i>	350 150	Midsize 1	Executive recruitment	Has a "work hard, play hard" environment, with trips to places including Rio de Janeiro
9	Citrin Cooperman & Co. www.citrincooperman.com	529 Fifth Ave. New York, NY 10017	Niles Citrin, Joel Cooperman <i>Co-managing partners</i>	330 210	Midsize 2	Accounting and consulting	Offers sabbaticals; participating staffers then comment on their career plans and offer advice to the firm
10	Loews Regency Hotel www.loewshotels.com	540 Park Ave. New York, NY 10065	Stuart Schwartz <i>Managing director</i>	320 320	Midsize 3	Hotels	Managers reward employees with points toward gift certificates
11	New York Cares www.nycares.org	214 W. 29th St. New York, NY 10001	Anne Corry, Gary Bagley <i>Associate executive directors</i>	57 57	Small 4	Volunteer management	Offers staff off-site professional development opportunities
12	Iris www.irisnation.com/newyork	632 Broadway New York, NY 10012	Matt McRoberts <i>Managing director</i>	550 55	Large 5	Marketing	Smile Squad, Night Squad and Green Team volunteer to try to make work more rewarding
13	Friedman www.friedmanllp.com	1700 Broadway New York, NY 10019	Bruce A. Madnick <i>Managing partner</i>	292 177	Midsize 4	Accounting, tax, consulting	Closes offices on summer Fridays in exchange for extended workdays Monday through Thursday
14	Prestone Printing Co. www.prestoneprinting.com	47-50 30th St. Long Island City, NY 11101	Robert J. Adler <i>Chief executive</i>	103 103	Small 5	Commercial printing	Encourages employees to take outside classes; promotes from within
15	Deutsch Inc. www.deutschinc.com	111 Eighth Ave. New York, NY 10011	Val DiFebo <i>President</i>	969 532	Large 6	Marketing communications	Involves all employees in training; offers goal-based performance initiative
16	Shawmut Design and Construction www.shawmut.com	3 E. 54th St. New York, NY 10022	Les Hiscoe <i>Vice president</i>	875 90	Large 7	General contractor	Offers employer-paid insurance, tuition reimbursement and employee stock ownership plan
17	Bingham McCutchen www.bingham.com	399 Park Ave. New York, NY 10022	Robert M. Dombroff <i>Managing partner</i>	2,100 210	Large 8	Law	Pro bono program helps 400 elementary school students in Harlem
18	SeamlessWeb Professional Solutions www.seamlessweb.com	232 Madison Ave. New York, NY 10016	Jason R. Finger <i>President</i>	125 100	Small 6	Online food ordering	Annual employee awards celebrate teamwork, innovation, leadership and more
19	Goldman Sachs Group Inc. www.goldmansachs.com	85 Broad St. New York, NY 10004	Lloyd C. Blankfein <i>Chairman</i>	27,425 8,771	Large 9	Investment banking	Culture of volunteerism this year aided 780 nonprofits
20	The Concept Farm www.conceptfarm.com	43 W. 24th St. New York, NY 10010	Seven partners ¹	50 50	Small 7	Advertising	Workers spend 20% of their time on Passion Projects to nurture mind, body and soul
21	Silverstein Properties Inc. www.silversteinproperties.com	250 Greenwich St. New York, NY 10007	Larry A. Silverstein <i>Chief executive</i>	178 178	Midsize 5	Real estate development	Employees participate in the future planning for the company
22	RiskMetrics Group www.riskmetrics.com	1 Chase Manhattan Plaza New York, NY 10005	Ethan Berman <i>Chief executive</i>	1,106 155	Large 10	Financial services	Holds Fun Days for employee teams; the team deemed to have the most fun gets money to spend on all offices
23	SBLI USA Mutual Life Insurance Co. www.sbliusa.com	460 W. 34th St. New York, NY 10001	Vikki L. Pryor <i>Chief executive</i>	221 78	Midsize 6	Financial services	Has a management development program that combines expanded job assignments, coaching, mentoring and training
24	Sheppard Mullin Richter & Hampton www.sheppardmullin.com	30 Rockefeller Plaza New York, NY 10112	Ted Max <i>NY managing partner</i>	1,152 76	Large 11	Law	Covers 100% of health care premiums, makes retirement contributions equaling 6% of pay and offers profit sharing
25	Services for the UnderServed Inc. www.susinc.org	305 Seventh Ave. New York, NY 10001	Donna Colonna <i>Chief executive</i>	1,300 1,300	Large 12	Human services	Employees and clients develop business practices, linking mission to ethical workplace behavior
26	RAND Engineering & Architecture www.randpc.com	159 W. 25th St. New York, NY 10001	Stephen A. Varone <i>President</i>	72 72	Small 8	Engineering and architecture	Pays employees to bring back vacation souvenirs for the firm's rec room wall
27	Andrews Kurth www.andrewskurth.com	450 Lexington Ave. New York, NY 10017	Lynne M. Fischman Uniman <i>NY managing partner</i>	870 56	Large 13	Law	Offers backup child and elder care and healthy snacks, among other benefits
28	Visiting Nurse Service of New York www.vnsny.org	1250 Broadway New York, NY 10001	Carol Raphael <i>Chief executive</i>	4,200 4,200	Large 14	Home health care	Tech strategies developed by VNSNY clinicians aid patient care and validate staff's input
29	Undertone Networks www.undertone-inc.com	270 Madison Ave. New York, NY 10016	Michael Cassidy <i>Chief executive</i>	87 65	Small 9	Online advertising network	Biannual Company Weeks include training, team-building, social and volunteer activities
30	Ted Moudis Associates www.tedmoudis.com	79 Madison Ave. New York, NY 10016	Ted Moudis <i>Senior principal</i>	120 105	Small 10	Architecture	Open, flexible and sustainable office settings are inviting and encourage collaboration
31	Berdon www.berdonllp.com	360 Madison Ave. New York, NY 10017	Stanley H. Freundlich <i>Managing partner</i>	427 286	Midsize 7	CPA and advisory	Provides training that includes communication, business development, dress and public speaking
32	YAI/ National Institute for People with Disabilities² www.yai.org	460 W. 34th St. New York, NY 10001	Philip H. Levy <i>President</i>	2,633 1,827	Large 15	Services for the disabled	Work/life balance support includes dollar-stretching discounts, emergency grants and personal workshops
33	Logicworks www.logicworks.com	155 Sixth Ave. New York, NY 10013	Carter Burden <i>Founder, chief executive</i>	56 56	Small 11	Enterprise IT hosting	Each year, Logicworks' chief executive buys staff a high-tech gift such as an iPod touch, Xbox 360 or PSP
34	Sam Schwartz Engineering www.samschwartz.com	611 Broadway New York, NY 10012	Samuel I. Schwartz <i>Chief executive</i>	60 60	Small 12	Traffic engineering	Offers four-day, 40-hour work weeks
35	Hunton & Williams www.hunton.com	200 Park Ave. New York, NY 10166	Jeff Jones <i>Partner</i>	2,340 176	Large 16	Law	Staff facing medical emergencies can receive leave donated by colleagues

IN-DEPTH REPORT

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36	Studley Inc. www.studley.com	300 Park Ave. New York, NY 10022	Mitchell S. Steir <i>Chairman</i>	485 137	Midsized 8	Commercial real estate	Annual companywide outing promotes networking and business development across offices
37	Anvil NY www.anvilny.com	11-17 Beach St. New York, NY 10013	Marc Murphy <i>Chef, owner</i>	375 375	Midsized 9	Restaurant group	Contributes toward health insurance and education, and offers Spanish classes
38	Chelsea Piers Sports & Entertainment Complex www.chelseapiers.com	23rd St. and Hudson River New York, NY 10011	Roland W. Betts <i>Chairman</i>	327 327	Midsized 10	Sports and entertainment	Offers free or discounted access to its athletic facilities, and summer camp for workers' children
39	Cushman & Wakefield www.cushwake.com	51 W. 52nd St. New York, NY 10019	Bruce Mosler <i>Chief executive</i>	15,000 710	Large 17	Commercial real estate	Encourages workers to participate in sporting events to raise money for charity
40	Beyer Blinder Belle Architects & Planners www.beyerblinderbelle.com	41 E. 11th St. New York, NY 10003	Frederick Bland <i>Managing partner</i>	170 135	Midsized 11	Architecture and planning	Involves all levels of staff in strategic planning; shares marketing wins/losses and quarterly financial results
41	ID Media www.idmediaww.com	100 W. 33rd St. New York, NY 10001	Lynn Fantom <i>Chairman</i>	150 90	Midsized 12	Advertising	Offers access to top management through employee breakfasts, online Q&A and Friday happy hours
42	Pryor Cashman www.pryorcashman.com	410 Park Ave. New York, NY 10022	Ronald H. Shechtman <i>Managing partner</i>	227 224	Midsized 12	Law	Green initiative is reducing electricity use, promoting natural cleaning products and monitoring refuse removal
43	Booz & Co. www.booz.com	101 Park Ave. New York, NY 10178	David Knott <i>NY managing director</i>	3,000 230	Large 18	Management consulting	Employee assistance program provides nutrition help, grad school research and books on childbirth
44	HOK www.hok.com	620 Sixth Ave. New York, NY 10011	NY Management Committee ³	2,500 190	Large 19	Architecture and interior design	Allows employees to work in other offices, see other projects and experience different cities
45	Studio Daniel Libeskind www.daniel-libeskind.com	2 Rector St. New York, NY 10006	Daniel Libeskind <i>Owner</i>	120 75	Small 13	Architecture	Flies the entire studio to grand openings; holds monthly interoffice get-togethers
46	Donnelly Mechanical Corp. www.donnelymech.com	96-59 222nd St. Queens Village, NY 11429	Dan and Cathy Donnelly <i>Co-owners</i>	120 120	Small 14	HVAC contractor	Offers full health coverage, pension, profit sharing and flextime; holds companywide events
47	Weiser www.weiserllp.com	135 W. 50th St. New York, NY 10020	Douglas A. Phillips <i>Managing partner</i>	640 380	Large 20	Accounting	Offers career development and wellness programs, a women's network, a book club and sports teams
48	Alston + Bird www.alston.com	90 Park Ave. New York, NY 10016	Richard Levinson <i>Chief financial officer</i>	2,084 212	Large 21	Law	Staff can donate time off to employees facing a family member's catastrophic illness
49	Amper Politzner & Mattia www.amper.com	6 E. 43rd St. New York, NY 10017	Steve Mayer <i>Partner in charge</i>	665 100	Large 22	Professional services	Each year, employees can take their spouse or a friend to dinner or a show on the firm, with no spending limit
50	The Execu Search Group Inc. www.execu-search.com	675 Third Ave. New York, NY 10017	Glenn Bernstein <i>President, temporary division</i>	93 87	Small 15	Recruitment and temporary staffing	Tenured staff can work a flexible schedule combining in-office and work-at-home hours

To find New York City's best places to work, *Crain's New York Business* partnered with Quantum Market Research to conduct surveys of employees in nominated companies. Companies with 50 or more employees in New York City were eligible to participate in the survey. More than 300 companies participated in the process, and 25,399 employees were surveyed. The 50 companies ranked highest, based solely on their employees' responses to a 38-question survey, are included on the list of the Best Places to Work. In case of ties in rank by size, companies are listed alphabetically under the same ranking number. 1-Partners include William Morrison, Griffin Stenger, Gregg Wasiak, Hank Wasiak, Ray Mendez, Blake Olson, John Gellos. 2-Full name is YAI/National Institute for People with Disabilities Network. 3-Committee includes Kenneth Drucker, Juliette Lam, Chuck Siconolfi, Jim Berge, Chris Korsh, Chris Laul.

ALL OF CRAIN'S BUSINESS LISTS CAN BE PURCHASED AT WWW.CRAINSNEWYORK.COM/LISTS

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